

IFPTE Local 17
Snohomish Health District
June 9, 2010
6:30-7:30pm
Rucker Building Room 309A

Attendees: Aran Enger, Phebe Wall, Debbie Kent, Eloise Barshes, Vicki Walton, Vicki Petterson, Merilee Dellaquila, Pete Jorgenson, Cheryl Hammer, Sydney Costello, Julie Shevlin

Meeting Start Time: 6:37pm

1. A quorum was established and the April 22, 2010 meeting minutes were adopted.
 - In the future meeting minutes will be posted on the IFPTE website www.____
 - A single copy of the meeting minutes will be available at the chapter meetings (either displayed on the overhead or on the wall)

2. Communications discussion
 - Carrie Blackwood and Aran Enger will be meeting with Christine Scarlett and Deputy Director Jeff Clark on June 10, 2010 for an informal meet and greet and to learn more about each other's expectations for negotiations.
 - IFPTE Local 17 Chapter will begin collecting preferred contact information for each of the members in an effort to enhance communications and update the member's roster.
 - June 9, 2010, sign in sheet included space for personal emails
 - Ideas were discussed about how to go about how to improve communication and collect this information
 - Snail mail-current method
 - Mail/email a contact request form asking members for their current contact information and to name their preferred method of contact.
 - Hand deliver information to employees (desk or boxes)
 - Use Outlook to "invite" members to meetings
 - Use tools like google calendars or doodle.com for scheduling
 - There are concerns about the communication breakdown and how to access information or who to ask
 - Shop stewards should and want to be informed about the concerns and issues of their members.

- Question?: How can we repair the communication breakdown and create clear and transparent channels of communication?
 - Develop a protocol
 - Offer clear instructions and details
 - Use finding from SHD communication survey
 - Collect information and ideas from members
 - Seeking approval from SHD to use work email and offer a tab on Sno-link for relevant information

**Key take away-find a consistent method that allows members to be equally informed

**Chapter Officer reminder-if you ever have a question or feel that something is not being addressed, please help us out by reminding us of your concerns or questions. Things can get busy and issues might get overlooked. It is not the intention of Chapter Officers or Shop Stewards to neglect issues. Your assistance and reminders are appreciated.

3. Reports

- Steward-No reports from EH or Allied
- REC Delegates-No report (Geoffrey was absent)
- Staff- Negotiation results to follow
- Treasurer- Current funds-\$609.58; no expenditures since last mtg. \$76 expected in July
 - Funding discussion
 - Member question: Where does this money come from? How are our dues divided into this pot?
 - Possible ways to use the money
 - Offer incentive raffle at each mtg, i.e. \$25
 - Provide food and drinks at each meeting
 - Offer the money for scholarships or donation
 - Hold a larger annual member banquet

*Please send your other ideas to a Chapter Officer, Aran, Phebe, Debbie Kent, or Eloise

4. Negotiating Committee Results

- Representing Allied: Vicki Walton and Vicki Petterson
- Representing EH: Geoffrey Crofoot and Robert Hoppa

Committee members will be meeting with Carrie Blackwood and Aran Enger to discuss how to collect issues and concerns of the members for the negotiation process.

- All issues are collected throughout the year and at the time of negotiations.
 - Issues of immediate concern are addressed more quickly (i.e., with managers and/or safety committee)

5. New Business

- Shop Steward Election
 - Discussion: There can be multiple shop stewards; it's a busy time now, table discussion for the new year and include all elections; increased participation during negotiations might lead to increased participation for Shop Stewards and Chapter Leaders
- Chapter Meeting Times
 - Discussion
 - How can we get the most participation?
 - Does the season make a difference?
 - What is the best time that supports our members?
 - Helpful to be fair and consistent
 - Include meeting time preference on above mentioned member contact survey
 - What motivates a member to attend?
 - Key issues
 - Food
 - Incentives
 - Scheduling

Possible agenda Items for next meeting: ?